

# Fortune and Great Place to Work® Name Aegis Living One of the 2021 Best Workplaces in Aging Services<sup>TM</sup>

**August 24, 2021 (Kirkland, Wash.)** — Great Place to Work® and *Fortune* magazine have honored <u>Aegis Living</u>, a leading provider of assisted living and memory care, as one of the <u>2021 Best Workplaces in Aging Services<sup>TM</sup></u>. Earning a spot on the list means that Aegis Living is one of the best companies to work for in the United States, and only one of 25 companies in its size category.

"I could not be more grateful for this incredible team," said CEO and Founder Dwayne Clark. "During this difficult past year and a half, each person has shown unwavering commitment and love for our residents and each other."

In March 2021, Aegis Living was certified as a Great Place to Work. As part of this certification, approximately 2,000 employees participated in a survey covering a variety of topics – from experience on the job to employee pride in the organization's community impact, belief that their work makes a difference, and so much more. In the survey, 79% of Aegis Living employees said it is a great place to work. The company exceeded national averages across categories, making it eligible for Great Place to Work and *Fortune* magazine's prestigious lists, including Best Workplaces in Aging Services.

The Best Workplaces in Aging Services list is highly competitive, including analysis of Great Place to Work survey results from more than 220,000 current employees. Great Place to Work, the global authority on workplace culture, selected the list using rigorous analytics and confidential employee feedback. Great Place to Work is the only company culture award in America that selects winners based on how fairly employees are treated. Companies are assessed on how well they are creating a great employee experience that cuts across race, gender, age, disability status, or any aspect of who employees are or what their role is.

"We are incredibly proud of The Best Workplaces for Aging Services. They fought bravely and saved countless lives during the COVID-19 pandemic," says Dr. Jacquelyn Kung, CEO of Activated Insights, the partner of Great Place to Work in senior care. "Years of research has shown how great workplaces contribute to lower employee turnover and better quality of life for seniors. These honored workplaces showcase the compassion and stories behind the research. Our biggest congratulations and appreciation go to these awardees."

Aegis has long been recognized for its people-first culture, having been named a Top 50 Best Places to Work by Glassdoor.com's Employee Choice Award and recognized as a best place to work by KING 5, Seattle Business Magazine, and many others over the years. Aegis has also maintained its commitment to the health and safety of its workforce, mandating the coronavirus vaccine in July 2021 and successfully achieving a nearly 100 percent vaccination rate across its 34 communities.

"Being a great employer and a special place to work has been our top priority since I started the company 24 years ago," noted Clark. "Creating a place where we cherish each person's journey and story, where every member of the team feels valued and at home—this is so important to me and everyone here at Aegis."

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#### **About Aegis Living**

Aegis Living is a national leader in senior assisted living and memory care. With nearly 25 years of experience, Aegis Living is known for its deep expertise in supporting residents along the continuum of care, from light assistance to advanced dementia; innovative programming and a focus on upscale, purpose-built design; and an employee-centric company culture. With every community, Aegis Living creates a living environment where residents can feel at home and inspired to live life to the fullest. The privately held company is headquartered in Bellevue, Washington and operates 34 communities in Washington, California and Nevada, with 6 additional communities in development. For more information, visit <a href="https://www.aegisliving.com">www.aegisliving.com</a>. Follow the company on Twitter @Aegisliving, Instagram @aegislivingseniors and Facebook at <a href="https://www.facebook.com/AegisLiving">www.facebook.com/AegisLiving</a>.

## About the Best Workplaces in Aging Services<sup>TM</sup>

Great Place to Work® selected the Best Workplaces in Aging Services<sup>TM</sup> by gathering and analyzing confidential survey responses from more than 220,000 employees at Great Place to Work-Certified<sup>TM</sup> organizations. Company rankings are derived from 60 employee experience questions within the <u>Great Place to Work Trust Index<sup>TM</sup> survey</u>. Read the full methodology. To get on this list next year, <u>start here.</u>

#### **About Great Place to Work®**

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All<sup>TM</sup>. Learn more at greatplacetowork.com and on LinkedIn, Twitter, Facebook and Instagram.

### **About Activated Insights®**

Activated Insights is the senior care division of Great Place to Work and provides employee and resident surveys to aging services provides. With an expertise in senior care, Activated Insights is committed transform the aging experience by impacting the lives of seniors, families, staff, and others in senior care through research, data, and technology. Learn more at activated insights.com and on <a href="LinkedIn"><u>LinkedIn</u></a>, <a href="Twitter">Twitter</a>, <a href="Facebook">Facebook</a> and <a href="Instagram">Instagram</a>.