



We're the people who make life better.

## **Aegis Living's CEO Redefines "Annual Meeting"**

SEATTLE, WA (January 16<sup>th</sup>, 2015) – How many annual corporate meetings have you attended where business was not discussed? That's what Founder and CEO of Aegis Living, Dwayne Clark, will create for the Aegis senior management, held at the Grand Hyatt Hotel in Seattle on January 19<sup>th</sup>, 20<sup>th</sup> and 21<sup>st</sup>. Aegis Living is a national leader in assisted living and memory care communities.

EPIC surprises the leadership team with a host of inspirational speakers and celebrities. This year's event will continue the tradition of keeping attendees in the dark until just as the guests are introduced. The meeting is inspiring, emotional and personal and focuses on a particular theme; this year's theme is "One Body, One Mind, One Soul and Then ..." the focus is physical, emotional and spiritual health and wellness. Through a combination of outstanding speakers and team building exercises, the three-day event becomes all about the attendees and how they can better fulfill themselves. The more than 100 people attending EPIC take the message back to the remaining 1900 Aegis employees who can't attend.

Clark states, "I am committed to investing in our leadership team. Last year, we had speakers who changed lives by sharing their own personal stories and perspectives." In past years at EPIC, speakers and entertainers included Carlos Santana and Harry Belafonte.

"This is a major investment, but I believe it is our people and our culture that has driven our company to thrive," said Clark. "At EPIC, we don't spend time discussing business; instead we turn the meeting around and focus on our staff. We are committed to knowing and caring for our residents so well that they see us as their second family. The result: Aegis is one of America's best senior living companies," states Clark.

Clark fundamentally believes that in order to take care of others, you must first take care of yourself – that is the message at EPIC. "I am privileged to have the opportunity to give something meaningful and truly out of the ordinary to my devoted staff," states Clark. Aegis Living has earned the distinction of having the lowest staff turnover rate in the industry and has a great reputation as a place to work."

### **About Aegis Living**

Aegis Living was founded in 1997 and headquartered in Redmond, Washington and employs close to 2,000 people. Aegis Living is privately-held operating 30 assisted-living communities specializing in the treatment of memory care and Alzheimer's disease in Washington, California and Nevada.

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